**Health Innovators Program (HIP)**

**Expression of Interest**

Safer Care Victoria is aware of the very significant challenges currently facing healthcare providers across the Victorian healthcare system. In the face of these challenges there is a critical push and a growing interest in healthcare innovation across the sector. With exponential advances in healthcare innovation and the high level of expertise in our healthcare workforce we see great potential for frontline healthcare workers to co-create solutions to persistent healthcare problems impacting on patient safety.

Healthcare innovation is about applying ***new or novel solutions*** to healthcare problems. It involves piloting and testing new solutions at a local level on a small scale before they are recommended for embedding scaling and spreading through a healthcare improvement model. Itis distinctly different to healthcare improvement which is about **improving existing** systems, processes, and tools to solve problems in healthcare (using known best practice).

**Expression of Interest**

SCV is seeking expressions of interest from frontline healthcare workers who want to explore new and innovative solutions to persistent healthcare problems impacting on patient safety. Successful candidates will be invited to participate in the Health Innovators Program. No previous experience in healthcare innovation is required.

The aim of the program is to build innovation capability and support innovation to improve patient safety across the healthcare sector. The program is being run by international experts in healthcare innovation. It is a structured learning program that consists of 5 live foundational skills modules on healthcare innovation, and fortnightly coaching and mentoring sessions. Participants will be supported to carry out an innovation project to explore and address a healthcare problem impacting on patient safety that needs an innovative solution.

The program will run from September 2023 to February 2024.

The first part of the EOI involves putting together a brief “Shark Tank” video vignette (see appendix A). Applicants short listed by the SCV team will then be requested to complete a written expression of interest (Part B)

**Appendix A: Part 1 of the application process**

**Shark Tank Video Expression of Interest to the**

**SCV Health Innovators Program**

***Frontline Healthcare Workers* s*how us your health care system problem!***

# *The SCV Innovation Team is wanting to hear from creative and inspiring frontline healthcare workers who are struggling with a healthcare system problem that requires an immediate and innovative solution.*

# **Background**

At Safer Care Victoria, we define **innovation** as being any **novel** way to **solve** a **healthcare problem** that can accelerate positive health impacts across the Victorian Healthcare system. This might include the creation, trial and testing of new healthcare technologies, methods, models of care, systems, and processes.

**Innovation** has the power to **drive** and **create impacting change**, so we want to partner with every Victorian healthcare organisation to support the development of **innovative ways** to make Victoria’s Healthcare system safer and better.

Engaging with our frontline healthcare workers who are living and breathing system challenges every day is integral to innovative solutions being found and therefore the Safer Care Victoria Innovation Team has developed a Healthcare Innovation Program to build and support innovation capabilities across the Victorian health sector.

The program is open for all Victorian frontline healthcare workers to apply.

# **SCV Frontline Healthcare Workers Innovation Program**

Run virtually over three months successful candidates will undertake 5 virtual innovation learning modules and be provided with fortnightly coaching and mentoring support sessions to implement an innovation project to address their healthcare problem that needs an innovative solution.

The *Health Innovators Program has been developed* to align with the *Institute for Healthcare Improvement (IHI) 90-day learning cycle* to provide successful applicants with a structured online innovation training package that includes:

* ***What is Innovation and how to define a topic for innovation,***
* ***Identifying pathways and defining your team***
* ***How to research and scope your project***
* ***How to test ideas***
* ***Breakdown barriers and advance your project***
* ***Future direction***

# **How to apply?**

# **“Shark tank style video to show us your healthcare system problem”**

In a short 3 minute ‘shark tank” style video we want you to explain to us exactly what the **healthcare problem is** that you are facing. There is no expectation that you have the solution as this is what the Health Innovators Program will support you to do.

There is no expectation that the video you submit is to be of professional quality. We value and want to see your amazing ideas and not you’re acting and filming skills. A recording done on a smart phone or tablet is acceptable.

***Please email your interest in applying to the program along with your video to the SCV Innovation Team at:*** [Innovation@safercare.vic.gov.au](mailto:Innovation@safercare.vic.gov.au)

# **What happens if my video is successful?**

If your initial video application is successful, you will then be required to complete part B of the application process (appendix B) about:

* *Who you are and what your background is,*
* *Details of the Victorian healthcare organisation that you come from, and*
* *Where you are currently at with your innovation journey, even if it is the very beginning*
* *Further information on the problem you have identified.*

*We would recommend you having in principal support from your manager/organisation prior to submitting to ensure availability and avoid disappointment.*

**Have a question?**

If you require any support to complete this application, or would like to ask any questions please email the SCV Innovation Team at [Innovation@safercare.vic.gov.au](mailto:Innovation@safercare.vic.gov.au%20%C2%A0)

# ***We look forward to you joining us on an amazing journey working towards Innovative solutions for safer and better health for all Victorians.***

***Please submit your written application to*** [innovation@safercare.vic.gov.au](mailto:innovation@safercare.vic.gov.au) ***by 14 August 2023***

**Appendix B: Part 2 of the application process**

**(For short listed candidates only)**

**SCV Healthcare Innovation Program**

***Frontline Healthcare Workers***

***Show us your health care system problem!***

***Written Application***

***Limit to 3 pages. Dot points are encouraged.***

***Name:***

***Healthcare Service:***

***Executive Sponsor (Manager Support):***

***Contact Email:***

***Availability for the program dates:***

|  |
| --- |
| ***Tell us about you*** |
|  |
| ***Tell us about your Healthcare service*** |
|  |
| ***Tell us why you are interested in applying*** |
|  |
| ***Aim***: Please describe in one to two sentences the problem you are trying to solve and why you believe an innovative approach is required. (max 100 words) |
|  |
| ***Background of the Problem:*** Please provide a brief overview about the problem? What do you know about this problem both in your Organisaton and in the field as a whole? Is there any evidence to support your identified problem (eg. data, research)? Why is now a good time to address this problem? Why are you well positioned to explore this problem? Where do you plan to observe, learn, and test your innovation? Why are currently available solutions not meeting this need? (max 300 words) |
|  |
| ***Context of the Problem/Objectives:*** Do you already have a new idea that you think may address this problem? If so, please tell us about your novel idea. Alternatively, you may be at the start of your innovation journey and are seeking support in how to innovate to find new solutions? Both options are considered relevant for this program. Please ensure you specify which phase you most want to focus on in your application, and what your expected outcome is. (max 300 words) |
|  |
| ***Partnering for success (Co-design/Co-production):*** SCV is committed to partnering with people with lived experience and believe that core to successful innovation is assuring that the solution(s) address the needs of the end user. How would you describe your approach to partnering. Please use the chart below to describe how you will partner relevant to your project (team members, clinicians, persons with lived experience, patients, consumers, carers, family). (max 100 words) |
|  |
| ***Potential for Scale:*** Do you have any thoughts about how you would share (scale and spread) your new idea if you are successful, and with whom? (max 100 words) |
|  |
| ***Team, Leadership Support:*** Please describe the immediate project team and the leadership support to advance this effort. Do you have any protected time to undertake this project? Do you currently have any funding for the project? Do you currently have an executive sponsor or mentor for the project? (max 100 words) |
|  |
| ***Challenges:*** Do you anticipate any challenges/barriers in undertaking this project? (max 200 words) |
|  |

***Please submit your written application to*** [innovation@safercare.vic.gov.au](mailto:innovation@safercare.vic.gov.au) ***by 5 September 2023***