**POSITION DESCRIPTION**

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| Position Title: | Registered Undergraduate Student of Midwifery (RUSOM)  |
| Business Unit/Department: | Click here to enter the name of the business unit or department. |
| Directorate: | Women’s & Children’s Services |
| Award/Agreement: | Nurses & Midwives (Victorian Public Health Sector) (Single interest employers) Enterprise Agreement  |
| Classification: | RUSOM Year 1 or 2 |
| **Reports To:** | Midwifery Unit Manager |
| **Direct Reports:**  | N/A  |
| Date Prepared/Updated: | Click here to enter a date. |

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| **Position Purpose** |
| The Registered Undergraduate Student of Midwifery (RUSOM) works as an assistant to the health care team, assisting Registered Midwives to provide delegated aspects of client care. Elements of direct and indirect client care will be delegated in accordance with the professional judgement of the supervising Registered Midwife and in accordance with the level of achieved educational preparation and assessed competence of the individual RUSOM. The RUSOM will work in accordance with the specific ward/unit duty list as directed by a Registered Midwife.The RUSOM will contribute to providing quality health and well-being services for our consumers demonstrating novice to advanced beginner behaviours across the five domains of leadership, research, evidence-based practice, education & learning and clinical expertise as identified in the Western Health Nursing and Midwifery Professional Practice Framework. |
| **Business Unit Overview** |
| The Division of Women’s & Children’s Services at Western Health is responsible for the provision of inpatient and ambulatory care across Maternity, Gynaecology, Neonatal and Paediatric Services. The Division provides both elective and emergency care and aims to ensure the provision of safe, coordinated, person-centred, right care through a consistent, multi-disciplinary partnership approach. The Division of Women’s & Children’s Services continues to expand and develop to meet the Western region’s population growth, care complexities and demand. The service has seen significant growth over the last 4-5 years across all program areas in assisting to meet regional support requirements. The new purpose-built Joan Kirner Women’s and Children’s Hospital, continues to support the growth of the service.In 2021/22:· More than 6,500 babies were born; on average 18 babies per day· More than 400 babies were born at Bacchus Marsh Hospital · More than 1,700 neonates accessed Newborn Services· More than 2,750 women accessed inpatient Gynaecology services· More than 2,600 children were admitted · More than 21,500 children were cared for in the Sunshine Hospital Emergency Department· More than 110,000 episodes of ambulatory care were provided The Division of Women’s & Children’s Services provides care across a number of sites within the Western catchment, predominantly at Sunshine, but also at Bacchus Marsh, Sunbury and within the local community. The Division collaborates across a number of Divisions within Western Health and partners with external health services and community services to ensure the provision of Best Care. The Division will continue to innovate and develop services and care options across Western Health to ensure Best Care for the community of Western Melbourne. |
| **Key Responsibilities**  |
| A RUSOM is required to work under the supervision and delegation of one or more Registered Midwives (RM) at all times, and work within the agreed core duty list for the role. **\\WHOFFICE\Shared\NMWU Management\Project work\Position description review 2023\Leadership.png****Leadership** * Work collaboratively within the midwifery team model of care
* Accept accountability and responsibility for providing high standards of direct client care within the scope and core duties list of the RUSOM
* Ensure all consumers, residents, families, clients, visitors and staff are treated with respect, dignity and courtesy; an environment that is free from harassment and discrimination.

**\\WHOFFICE\Shared\NMWU Management\Project work\Position description review 2023\Research.png****Research*** Use evidence to support improvement to consumer care and practice
* Be curious about ways to improve practice and outcomes

**\\WHOFFICE\Shared\NMWU Management\Project work\Position description review 2023\Evidence Based.png****Evidence Based practice*** Function in accordance with legislation and the organisation’s local policies and procedures, conducting practice within a professional and ethical framework to deliver delegated care.
* Participate in Western’s Health’s risk management and quality improvement systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleagues.

**\\WHOFFICE\Shared\NMWU Management\Project work\Position description review 2023\Education.png****Education & Learning*** Maintain academic obligations in the Bachelor of Midwifery (or equivalent) and remain as an active student throughout their RUSOM employment.
* Work collaboratively with both the employer and the University to ensure the requirements of both organisations are met.

**\\WHOFFICE\Shared\NMWU Management\Project work\Position description review 2023\Clinical Expertise.png****Clinical expertise*** Collaborate and consult with the Registered Midwife and other multidisciplinary team members to achieve desired health outcomes for consumers
* Demonstrate accountability and responsibility for care delivered
* Provide high standard of consumer care delegated care to a group of women and their baby within the scope and core duties list of the RUSOM
* Recognise changes in woman or baby’s condition and take necessary action (s) including urgently communicating the change in condition to their supervising Registered Midwife.

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](http://www.westernhealth.org.au/Careers/Documents/New%20to%20WH/Key%20Organisational%20Accountabilities%202017.pdf) which are aligned with the Western Health strategic aims.  |
| **Key Working Relationships** |
| **Internal**:* Midwifery Unit Managers
* Associate Midwifery Unit Managers (AMUMs)
* Other Midwifery staff
* Directors of Nursing & Midwifery
* Assistant Directors of Nursing & Midwifery
* Health Support Services
* Administration staff

**External:*** Women and their babies, families and others as required
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| **Selection Criteria** |
| * Current enrolment in a second or third year of a Bachelor of Midwifery program or third year of a Bachelor Nursing/Midwifery dual degree
* Successful completion of not less than 12 months of a Bachelor of Midwifery or 24 months for dual degree
* Registration as a student with the Australian Health Practitioner Regulation Agency (AHPRA)
* Possess sound clinical skills
* Possess effective interpersonal skills
* Demonstrated ability to practice collaboratively as part of a multi-disciplinary health care team
* Actively identifies new areas for learning; regularly creating and taking advantage of learning opportunities; using newly gained knowledge and skill on the job and learning through their application.
* A commitment to high quality, safe and person centred patient care
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| **Additional Requirements** |
| All employees are required to:* Obtain a police / criminal history check prior to employment
* Obtain a working with children check prior to employment (if requested)
* Obtain an Immunisation Health Clearance prior to employment
* Report to management any criminal charges or convictions you receive during the course of your employment
* Comply with relevant Western Health clinical and administrative policies and guidelines.
* Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures
* Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health
* Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health
* Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health
* Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017),

Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information, the Family Violence and Child Information Sharing Schemes, Part 5A and 6A Family Violence Protection Act 2008* Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines
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| **General Information** |
| * Redeployment to other services or sites within Western Health may be required
* Employment terms and conditions are provided according to relevant award/agreement
* Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace
* Western Health is committed to Gender Equity
* Western Health provides support to all personnel experiencing family and domestic violence
* This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
* Western Health is a smoke free environment
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| *I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.* |
| Employee’s Name: | Click here to enter the Employee’s name. |  |
| Employee’s Signature: |  | Date: | Click here to enter a date. |
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