## Purpose

Western Health are proud to announce the Joy Turner Memorial Scholarship Program.

Joy Turner was a Director of Nursing & Midwifery at Western Health from 2014 until 2020, and sadly passed away in March 2023. During her time at Western Health she made long-lasting impacts through her significant leadership to the nursing workforce. She was a strong advocate for our patients and staff, and mentored many people to support their development.

Every year, this program will financially support five of our frontline nurses/midwives who are involved in local quality improvement initiatives, to attend a health-related conference.

Western Health recognise our bedside nurses and midwives are critical members of the healthcare team, and their involvement in quality improvement initiatives is essential to improve patient outcomes, reduce errors, and enhance overall patient experience.

Nurses and midwives are often in the best position to identify areas that need improvement and develop innovative solutions. Nurse/midwife-led quality improvement initiatives have been proven to increase patient satisfaction, reduce healthcare costs, and improve the overall quality of care.

The involvement of bedside nurses and midwives in quality improvement initiatives is crucial to drive meaningful change and continuously improve patient outcomes.

## Eligibility

The Joy Turner Memorial Scholarship Program is open to all frontline nurses/midwives employed at Western Health who have played an active role leading a quality improvement initiative within their ward.

Applicants must provide evidence of the quality improvement initiative, together with a letter of recommendation from their ward manager.

## Scholarship Award

Every year, a scholarship will be awarded (up to $2000 each) to five front line nurses/midwives to reduce the cost burden related to attending a health-related conference.

The funds will be reimbursed directly to the scholarship recipient once confirmation of conference registration and payment has been received. The scholarship recipient will be responsible for making their own arrangements to attend the conference.

## Selection Process

Selection of scholarship recipients will be based on efforts to improve patient care, the quality of the application and the strength of the letter of recommendation from the ward manager.

Scholarship applications will be reviewed every quarter by the Nursing and Midwifery Executive Committee. Successful recipients will be notified and announced in the subsequent EDON newsletter.

## Application Process

Interested applicants should submit via email this completed application form together with:

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| --- | --- | --- |
| 1 | Letter of application outlining the quality improvement initiative on their ward/department and their level of involvement. | 🞏 |
| 2 | Proposed details of the conference they wish to attend and how it will contribute to their professional development. | 🞏 |
| 3 | Evidence of submitted conference leave request form | 🞏 |
| 4 | Letter of support from Unit Manager | 🞏 |

1. **Personal Details:**

|  |  |
| --- | --- |
| Name |  |
| Address |  |
| Telephone (Mobile) |  |
| Ward/Department and Campus |  |
| Position |  |

1. **Conference Details:**

|  |  |
| --- | --- |
| Conference Title |  |
| Conference Dates |  |
| Conference Location |  |
| Conference registration costs |  |
| Are you presenting at the conference? |  |
| Please outline any additional costs you will incur attending this conference |  |
| Submit application to:  | NursingMidwiferyLeadershipPrograms@wh.org.au |